

Military Science, Department of
Assessment Plan Summary

Military Science, Department of

Enrollment/Recruitment

Goal Description:

Market, recruit and retain high quality students.

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Recruiting/Marketing

Performance Objective Description:

Targeted recruiting efforts for Scholar/Athlete/Leaders using Army and University resources. Provide a marketing strategy that reaches high schools, prior and current military service members, community colleges, and SHSU students. We will support the Veteran's Resource Center on campus. We will include our website, the availability of the Veteran's Resource Center and outreach to Active Duty soldiers as part of our marketing, advertising and information strategies.

RELATED ITEM LEVEL 2

Community Service Events

KPI Description:

Participation in support of university and local community events. We will participate in a minimum of 20 community and university related events.

Results Description:

We participated in 25 community service events and university related events, exceeded the goal by 5.

RELATED ITEM LEVEL 3

Enrollment/Recruitment

Action Description:

The student enrollment and recruiting/marketing efforts expectations were not met by the department, but the community service events exceeded the expectations. The target for 16-17 will be 100 cadets enrolled, 40 college fairs, and 30 community events.

RELATED ITEM LEVEL 2

Recruiting/Marketing Efforts

KPI Description:

We will attend career fairs at high schools and junior colleges and participate in student orientations. We expect to attend a total of at least 45 career fairs and student orientations.

Results Description:

We attended 60 college and career fairs and student orientations, exceeded goal by 15.

RELATED ITEM LEVEL 3

Enrollment/Recruitment

Action Description:

The student enrollment and recruiting/marketing efforts expectations were not met by the department, but the community service events exceeded the expectations. The target for 16-17 will be 100 cadets enrolled, 40 college fairs, and 30 community events.

RELATED ITEM LEVEL 2

Student Enrollment

KPI Description:

Student enrollment for academic year 2015-2016 will be a minimum of 100 students.

Results Description:

Enrollment was 78 Cadets.

RELATED ITEM LEVEL 3

Enrollment/Recruitment

Action Description:

The student enrollment and recruiting/marketing efforts expectations were not met by the department, but the community service events exceeded the expectations. The target for 16-17 will be 100 cadets enrolled, 40 college fairs, and 30 community events.

Graduation And Commissioning

Goal Description:

Coach, teach and mentor Cadets in order to graduate and commission.

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Commissioning

Performance Objective Description:

All Seniors will graduate from the university and commission as outstanding officers into the Army.

RELATED ITEM LEVEL 2

Commission Mission

KPI Description:

The number of Cadets commissioned must be equal to or greater than the Army's expectation of 17. We will commission a minimum of 17 officers IAW Army commissioning mission.

Results Description:

There were a total of 19 Cadets commisioned, exceeding the goal by 2.

RELATED ITEM LEVEL 3

Graduation and Commissioning

Action Description:

For 2016-2017, the Army commission mission set will be met, and the department will produce commissioned officers. The requirement set to graduate all senior cadets will be met by ensuring that at risk students are counseling and receive mentoring.

RELATED ITEM LEVEL 2

Graduation

KPI Description:

Graduate all Senior Cadets in order to meet commission mission. We will monitor Cadet progress in order for them to meet graduation requirements. Methods will include active involvement in instruction, visiting students' classes outside of Military Science, and referring students to the SAM Center and other campus resources when appropriate.

Results Description:

All expected cadets graduated, meeting the graduation goal.

RELATED ITEM LEVEL 3

Graduation and Commissioning

Action Description:

For 2016-2017, the Army commission mission set will be met, and the department will produce commissioned officers. The requirement set to graduate all senior cadets will be met by ensuring that at risk students are counseling and receive mentoring.

Leadership Development

Goal Description:

Develop basic and advanced leadership skills among all Cadets.

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Leadership Development

Learning Objective Description:

Cadets will learn basic and advanced leadership skills as they progress throughout school. Leadership responsibilities will increase as the Cadets progress from freshman to senior year. We will maximize the use of professional online leader development forums. This will connect Cadets with Lieutenants serving throughout the world as well as with Cadets from the United States Military Academy and ROTC programs throughout the country.

RELATED ITEM LEVEL 2

Leader Development/Training

Indicator Description:

Cadets are required to complete off-campus training programs, including the Leadership Development and Assessment Course, and a degree plan that places extensive classroom emphasis on leadership.

Criterion Description:

The degree plan and course content as well as off-campus training programs will meet the standards and requirements dictated by the US Army. The Department of Military Science will develop and implement a supplemental leadership training initiative.

Findings Description:

Cadets attended Leadership Development and Assessment Course during the summer. All Cadets succeeded.

Update to Previous Cycle's Plan for Continuous Improvement

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

There will be no new implementations and the department will continue to meet the standards and requirements dictated by the US Army. This will be met through leadership development skills, field training, and extensive classroom and off campus course work.

Update of Progress to the Previous Cycle's PCI:

There will be no new implementations and the department will continue to meet the standards and requirements dictated by the US Army. This will be met through leadership development skills, field training, and extensive classroom and off campus course work.

Plan for Continuous Improvement

Closing Summary:

There will be no new implementations and the department will continue to meet the standards and requirements dictated by the US Army. This will be met through leadership development skills, field training, and extensive classroom and off campus course work.